



VACANCY

REFERENCE NR	:	VAC00037
JOB TITLE	:	Junior Software Developer
JOB LEVEL	:	C2
SALARY	:	R 286 639 – R 429 959
REPORT TO	:	Technical Manager
DIVISION	:	ADM
DEPT	:	AM: ERP Solution Management (DOD SCM)
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	24 months Fixed term contract (Internal & External)

Purpose of the job

To execute, under supervision, the design, development / customisation, testing, release, maintenance and enhancements of integrated applications, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Under supervision design and develop integrated Technical Service Specifications for single or multiple software.
- Under supervision develop software or customize software which includes the full life cycle management of the solution to ensure standardisation which will enable the delivery of a high-quality solution and products for improved service delivery
- Conduct code reviews
- Under supervision coordinate software IT solutions implementations so as to meet service delivery commitments and to ensure specifications and standards are met
- Maintain the integrated IT software components systems once they are up and running.

Qualifications and Experience

Minimum: 3-year Diploma / Degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

Experience: 2 - 3 years' experience within software development field, within systems development, implementation and maintenance / enhancements of solutions in the corporate/public sector organisation. The experience must include: Experience within software development and Experience in data management.

Technical Competencies Description

Knowledge of: Application Development, Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; Time Management, IT Security and ICT Standards and Application maintenance and support.

Expertise on: System and software design; software Development and maintenance, Relational database structure. Planning and Organising.

Skills: Development Language (**UNIFACE** and **PLSQL**); Database Management System (**Oracle 11g** or higher); Interfacing and Integration (**MQ Series and/or XML**); Development methodologies covering the design, development, testing, packaging and release phases of the system delivery life cycle; Software Development and maintenance; **Candidates with working experience on Supply Chain/Logistics Systems will be given preference.**

Behavioural Competencies: Initiative and Innovation; Business Acumen; Customer Service; Negotiation; and Communication.

Other Special Requirements

N/A.

How to apply

Kindly forward your CV to: Thulisa.recruitment@sita.co.za stating the position applying for and the relevant reference number

Closing Date: 10 February 2022

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV`s sent to incorrect email address will not be considered